

Join Avalon as a Sanitation & Safety Advocate — Help Create Safe, Healing Spaces for Survivors

Why Work with Avalon

At Avalon, your work has real impact. As a Sanitation & Safety Advocate, you play a vital role in creating clean, safe, and welcoming spaces for survivors of domestic and sexual violence—supporting dignity, healing, and stability during times of crisis.

We are a collaborative, trauma-informed team committed to safety, respect, and excellence. Avalon offers competitive salaries, family-friendly benefits, and a supportive, drug-free work environment. We are proud to be an equal opportunity employer.

If you're looking for meaningful, hands-on work in a mission-driven, supportive environment, we'd love to welcome you to our team.

Please send resume to jobs@avaloncenter.org.

Position Title: Sanitation & Safety Advocate

Status: Part-Time / 20 hours weekly

Location: Emergency Shelter and Outreach Sites

Position Summary

The Sanitation & Safety Advocate supports the safety, dignity, and well-being of survivors of domestic violence and sexual assault and their families by maintaining clean, safe, and secure residential environments within the campus of our emergency shelter and outreach center.

This position ensures that living spaces meet health and safety standards, prepares units for incoming residents, and assists with facility safety monitoring to maintain confidential and secure shelter environments.

Working in coordination with residential advocates and program staff, the Sanitation & Safety Advocate helps create trauma-informed, welcoming spaces that promote stability, healing, and safety for survivors accessing housing and supportive services.

Key Responsibilities

Shelter Sanitation & Environmental Safety

- Maintain cleanliness and sanitation standards throughout campus facilities.
- Support campus readiness and trauma-informed living environments.
- Monitor and restock wellness supplies, hygiene products, and household resources
- Support infection control and environmental safety practices.
- Conduct campus walkthroughs and report safety or maintenance concerns.
- Assist with room turnovers and emergency placements.
- Support donation organization and inventory oversight.
- Assist with emergency preparedness and operational support.
- Maintain cleaning schedules, logs, and documentation.
- Promote professionalism, dignity, and respectful interactions.

Documentation & Compliance

- Maintain cleaning schedules, maintenance logs, and safety inspection records.
- Follow agency policies related to confidentiality, safety, and survivor privacy.
- Support compliance with facility standards required by federal and state victim service grants.

Qualifications

- High school diploma or equivalent preferred.
- Experience in janitorial services, facilities maintenance, housing operations, or property management preferred.
- Ability to perform minor repairs and maintenance tasks.
- Ability to maintain confidentiality and adhere to safety protocols in a shelter environment.
- Ability to lift up to 40 pounds and perform physical tasks including bending, lifting, and standing for extended periods.

- Must successfully pass a background check and fingerprinting in accordance with safety and confidentiality requirements.